



INTERNATIONAL PVT. LTD.
LIC NO. 121/055/056



COMPANY PROFILE

SAHARA INTERNATIONAL PVT. LTD.

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MESSAGE FROM EXECUTIVE CHAIRMAN

Dear Valued Clients,

Sahara International Pvt. Ltd. takes immense pride in its position as the foremost provider of outsourced manpower. We extend our heartfelt gratitude to all our national and international associates and clients who have placed their trust in us, enabling our success.

With years of industry experience, we are dedicated to fostering global prosperity and the mutual welfare of skilled Nepalese manpower and overseas businesses in need of such talent. Nepalese professionals are highly sought after worldwide for their intellectual, technical, physical, and adaptive prowess. In the realm of manpower outsourcing, we stand out as the preferred and often the sole choice for both offshore employers and Nepalese professionals.

Whether our candidates boast prior overseas employment experience or are venturing into overseas assignments for the first time, we ensure they are competitively compensated while being thoroughly prepared to deliver peak efficiency. Despite our continuous expansion in both workforce and client base, we remain steadfast in our commitment to you, unwavering in our dedication to quality. We are confident in our ability to meet all your manpower requirements to your utmost satisfaction.

We hereby extend an invitation to form a strategic alliance with your organization, offering the most efficient, cost-effective, and reliable manpower solutions from Nepal. We staunchly stand by our assertion regarding the invaluable contributions Nepalese professionals can make to your organization's functioning and productivity. It is with humility that Sahara International Pvt. Ltd. asserts its preeminence in Nepalese recruitments, aspiring to set industry standards and forge mutually beneficial partnerships that truly honor Nepal's talent.

Best regards,
Lokendra Oli
Executive Chairman



MESSAGE FROM MANAGING DIRECTOR

Dear Esteemed Clients,

Greetings from Nepal, nestled in the majestic Himalayas. We express our heartfelt appreciation for your interest in our organization. It gives me great pleasure to introduce Sahara International Pvt. Ltd. as a leading human resource recruitment firm in this breathtaking region.

With our dedicated team, we are committed to delivering top-notch services to meet our clients' diverse needs. We firmly believe in harnessing human potential to contribute positively to the world. Thus, our foremost objective is to match opportunities with the right talent, ensuring a perfect fit for every role.

We eagerly anticipate the opportunity to collaborate with your esteemed organization, fostering mutually beneficial partnerships. Thank you for entrusting Sahara International Pvt. Ltd. as your business ally. Rest assured, we are dedicated to providing unparalleled service to meet and exceed your expectations, nurturing a robust and enduring business relationship.

Thank you.

Warm regards,
Tanka Pd. Joshi (Sunil)
Managing Director



MESSAGE FROM THE CEO

Dear Valued Clients, Partners, and Well-Wishers,

It gives me immense pleasure to welcome you to Sahara International Pvt. Ltd., a trusted recruitment agency dedicated to connecting skilled and aspiring Nepalese workers with rewarding employment opportunities across the globe.

Since our establishment, we have remained committed to our core mission of providing ethical, transparent, and reliable recruitment services that benefit both employers and job seekers. We understand that overseas employment is not just about finding a job—it is about creating opportunities, improving livelihoods, and building a brighter future for individuals and their families.

At Sahara International, we take pride in maintaining the highest standards of professionalism and integrity throughout the recruitment process. Our experienced team works diligently to ensure that candidates are placed in positions that match their skills, qualifications, and aspirations while meeting the workforce requirements of our international partners.

The trust and confidence placed in us by our clients, candidates, and stakeholders continue to inspire us to strive for excellence. We are committed to safeguarding the rights and welfare of every worker we recruit and to fostering long-term partnerships based on mutual respect and success.

As we move forward, Sahara International Pvt. Ltd. will continue to embrace innovation, enhance service quality, and expand opportunities for Nepalese talent in the global job market. Together, we can contribute to economic growth, professional development, and a prosperous future for all.

Thank you for your trust and support.

Sincerely,

Best regards,
C.P. Adhikari
Chief Executive Officer

About Us

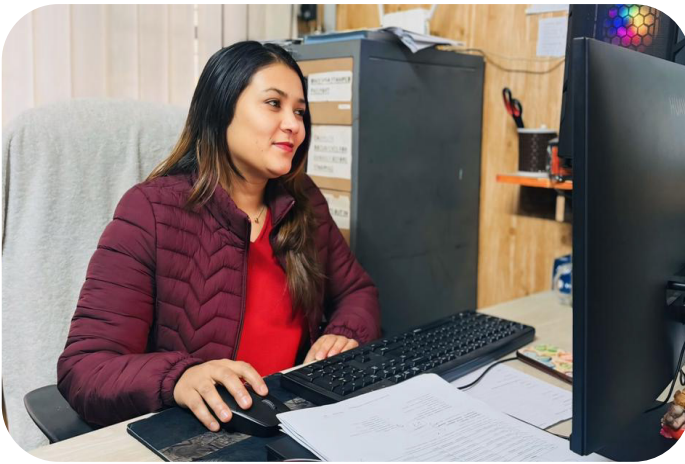
Sahara International Pvt. Ltd. is one of the top manpower suppliers in Nepal with the government license No.121/05/056. Led by its young entrepreneurs, Sahara International has been providing quality and dedicated manpower all over the world. It is driven by the spirit of excellence and innovation from its human resource development professionals, and provides its clients with a goal of excellence. As a result, it has become a reliable manpower partner, providing quality service to all overseas clients and those who are ready to work abroad. We have been steadily increasing the amount of manpower we supply each year, which we believe is a testament to our hard work and commitment. Over the years, we have built up a reputation, goodwill, and trust, which has enabled us to have a positive relationship with all our clients and supporters.

Sahara International Ltd. is one of Nepal's leading manpower supply companies with government license number 121/055/056, and under the dynamic leadership of young entrepreneurs, we provide quality and dedicated manpower all over the world. It offers. Sahara International serves its clients with the goal of excellence, driven by a spirit of finest craftsmanship and an innovative approach led by resident human resources experts. This has enabled us to be recognized as a reliable talent partner that provides quality services to all foreign customers and those willing to accept employment abroad. As a result of all our efforts, the amount of talent we provide is increasing at an incredible pace every year. We believe this is a testament to our hard work and dedication. Over the years, Sahara International has undoubtedly gained reputation, credibility and trust, which allows us to maintain friendly relations with all our customers and supporters.



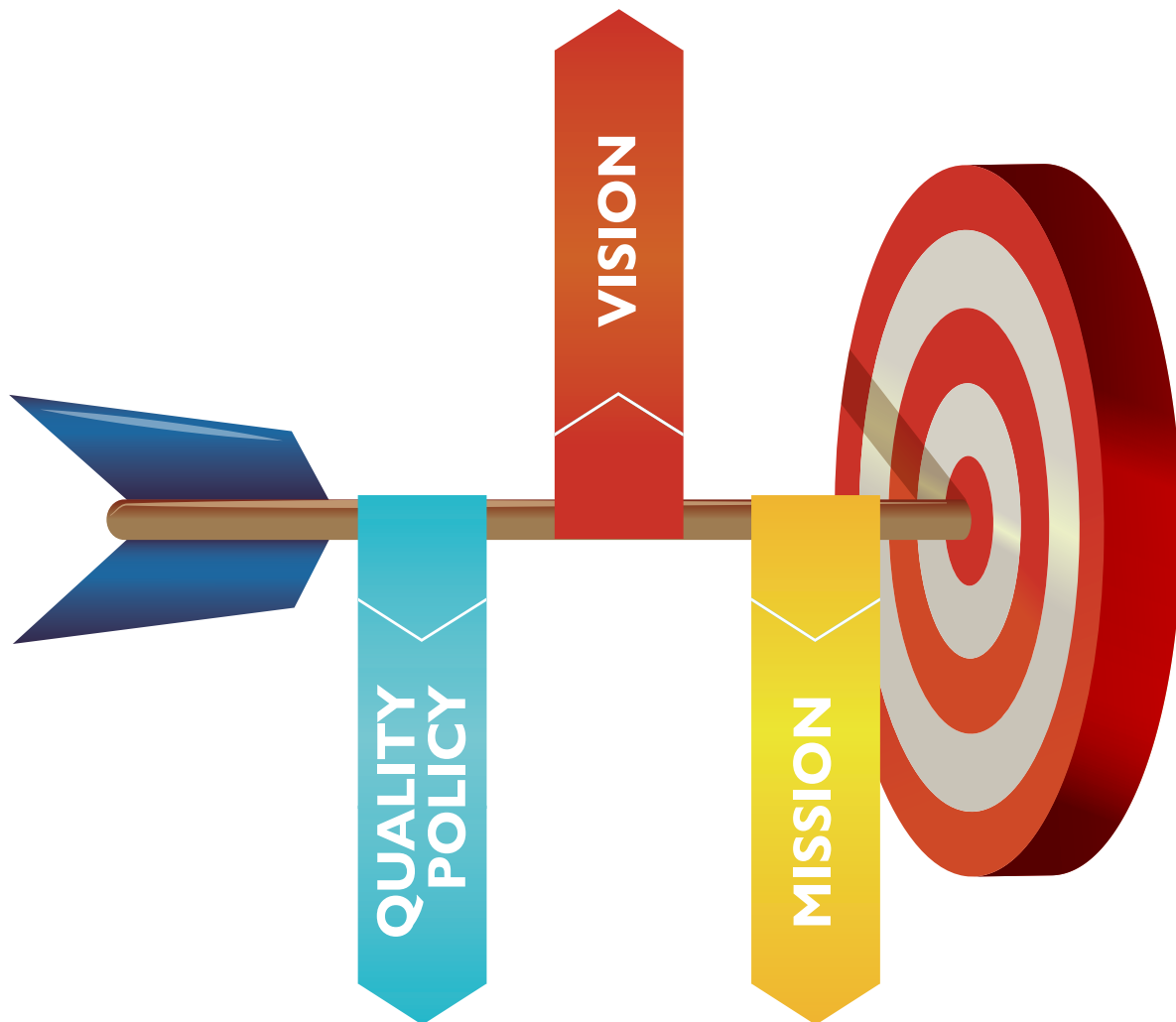


INTERNATIONAL PVT LTD.



OUR VISION

Sahara International Co., Ltd. We aim to grow into the world's leading recruitment company. Our goal is to provide overseas employers with highly qualified and motivated personnel. We are committed to further expanding our company's operations to reach a broader audience and build strong relationships with clients and candidates.



OUR QUALITY POLICY

We work closely with our international customers and are committed to providing a timely workforce that strictly meets defined requirements, providing quality levels that reflect our leadership. We do the job right the first time, every time. We will continuously improve our quality system. Policies should be communicated and explained to all employees and reviewed regularly to ensure continued suitability.

OUR MISSION

Sahara International's Mission Co., Ltd. is to respond to the diverse needs of our customers and provide the best service. Our goal is to support our customers as the workforce available in Nepal is hardworking, honest and loyal. It adapts to bad weather and works effectively.

Our Services



RECRUITMENT

We provide blue-collar and white-collar human resources – skilled manpower, semi-skilled manpower and unskilled manpower from Nepal, India and Bangladesh of all industries and business sectors.



HR CONSULTING

Our team of HR consultants provides expert advice and guidance to businesses on a wide range of HR-related issues, including employment laws, compensation and benefits, performance management, and more.



PAYROLL AND BENEFITS ADMINISTRATION

We provide comprehensive payroll and benefits administration services to help businesses manage their foreign employees' compensation and benefits, ensuring compliance with local laws and regulations. Industries Served: We have expertise in a wide range of industries, including healthcare, IT, engineering, manufacturing, hospitality, and more.



TICKETING

Our ticketing team with vast experience of the airline industry provides our clients and candidates alike with comfortable travel arrangements within and outside the country with appropriate connections, transfer and transit.

WHY SAHARA INTERNATIONAL?

Sahara International Pvt. Ltd. strives to provide overseas employers with a reliable, hard-working, disciplined and healthy workforce. We are committed to providing talent support and services to our clients not only before and during the recruitment process, but also after the recruitment process. Sahara International. selects each candidate based on intensive testing, so we can provide our customers with the best employees. All formalities and formalities related to recruitment are simplified to ensure a smooth process between customers and agencies.

SELECTION PROCEDURES

We apply the following Procedures for the recruitment of professional applicants.

PRE-SCREENING

Short Listed applicants undertake a pre-interview conducted by our human resource recruiting officer. The objective is to select the right candidates. The candidates qualifying in the pre-interview will be prepared for final interview.

FINAL INTERVIEW

The selected applicants in the after pre-screening are presented to the interviewer of the company representative for ultimate selection. In the applications need to be tested technically, Sahara International Pvt. Ltd. will arrange the trade Test.

MEDICAL TEST

The selected applicants will be sent to the qualified clinic for medical and psychological test to ensure that they are sufficiently fit physically and mentally before joining the company.

DOCUMENTATION AND PROCESSING

We provide the Resume of relevant candidates with our recruiting manager's remarks. After approval and on receipt of the authenticated documents the selected candidates are sent for their medical test.

PRE-DEPARTURE ORIENTATION

We introduce your company's employment package and benefits, rules and regulations, and the host country's culture, customs and traditions. We cover the do's & don'ts and applicable law to your future employees.

DEPARTURE

To ensure prompt service, we arrange air tickets for the selected candidates and mobilize them for departure.

We are authorized by the Government of Nepal to recruit employees for employment on behalf of overseas employers against vacancies identified by them. As a provider of professional of recruitment services we clearly understand the both clients as well as the applicants.



REQUIRED DOCUMENTS

The Following documents duly attested by the concerned authorities are requested form the employers:

DEMAND LETTER

A formal Letter issued by the employer addressing Sahara International Pvt. Ltd. with full detail of the job categories, number of workers, monthly salary, contract period, working hours and all other facilities like food, accommodation medical and air passage.

*To be attested by Chamber of Commerce & Nepalese Embassy.

POWER OF ATTORNEY

A letter issued by the employer authorizing Sahara International Pvt. Ltd. to act on behalf of the employer in recruiting the required number of workers and to carry out all necessary formalities related with respective Embassy and the related agencies of the government of Nepal.

*To be attested by Chamber of Commerce & Nepalese Embassy.

EMPLOYMENT CONTRACT

This agreement is made between the company (Employer) and the Employee on the company's letterhead stating clearly and precisely all terms and conditions regarding manpower supply from Nepal.

CONSULAR LETTER

This letter is issued by the employer addressing the Consulate General of the respective Embassy intimating him of appointment of Sahara International Pvt. Ltd. as the lawful agent of the employers their authorization to act on behalf of the employers and to carry out all Visa formalities with the Embassy with particular Visa. The Consular letter is applicable in case of issue of original Visa by the employer and in most cases it is applicable for recruitment of Royal Kingdom of Saudi Arabia.

GUARANTEE LETTER

A formal letter addressing to Director General, Ministry of Labour & Transport Management, Department of Labour, New Baneshwor, Kathmandu Nepal. Promising that the workers will in the country which is mentioned in the Demand Letter, and they will not be sent to work in any other country.

AGENCY CONTRACT PAPER

This agreement is made between Sahara International Pvt. Ltd. and the Employer Company on the Employer Company's stating clearly and precisely all terms and conditions regarding recruitment of manpower from Nepal.

Note:- Demand letter and power of attorney should be attested by the chamber of commerce of Nepalese Embassy of the concerned country. For Oman, demand letter and power of attorney should be attested in ministry of foreign affairs of Oman.



COUNTRIES

Saudi Arabia

Malaysia

Dubai

Qatar

Kuwait

Oman

CLIENTELE

SAUDI ARABIA

1. Mohammed Al-Ojaimi Contracting Est
2. Ibn Omairah co. For Contracting
3. Gulf Raf For Plastic
4. Stars Site Est
5. Faleh Elrashedy Est
6. Alwafed Est
7. Rebag General Contracting Company
8. Safwat Al Tanmiah Est
9. Suliman Al Qasoumi
10. Marhaba Resturants Company Ltd.
11. Maneea Ahmed Fahed Aal-Maneea Est
12. Mahdi H.M.Al-Hadier Est
13. Al-Oraini Metal Industry
14. Madad Laminating & Fiber Co. Ltd.
15. Al-Sanidi Group
16. Sabin Bin Ali Bin Hadi Al-Marri
17. Qasim Radhi Bin Hassan Al-Hamidi
18. Company of the rural areas of the General Trading and Contracting
19. Housing Construction Foundation For Construction
20. Arab Founders Company for Trading & Contracting
21. Qassim Chamber of Commerce and Industry
22. Mohd Radhi Al-Zaid Contracting
23. Saudi Paint Co. Ltd.
24. The Positions of the Stars Foundation for General Contracting
25. Ibrahim Himda Mohammed Anzi General Contracting for Mani
26. Msratk Furnished Apartments
27. Mincer Factory Co
28. Light Foundation and more Trade Abdullah Khalid Abdullah Mahimbda
29. Plant Multiple Peaks Aluminium
30. Factory Co. the World Asinls Steel
31. Fahd Bin Abdullah Bin Ali Al Huda
32. Transfer Individually zafar Abdullah Zafar GMT
33. Admire Mehdi Hassan Al Rasheed

34. Abdullah Al-Rashed Contracting
35. Farm Mansour Abdullah Ibrahim Saudi
36. Saudi Arabia Sejong Co.
37. Abdullah Al-Rashed Contracting
38. Livestock Atiq Atallah Salem Anzi
39. Ahmed Bin Omar Said Pavel
40. Company Imagination to design indoor and outdoor decoration
41. Factory Ruff Gulf Trading & Industrial Co.Ltd.
42. Ali Saleh Osman
43. Factory Co.the world Asinls Steel
44. Apartments dream of housing units
45. Radi Haji Patel Anzi
46. Livestock Breeding Moses Obeid Hillel.Al- Otaibi
47. Nadine Center Operations and Maintenance
48. Factory PLC, Concrete Jahzhabdallah,the salem Saeed Al-Shahrani
49. Resturant Impervious Ahmad Fahad Al- Qahtani
50. Bin Amira Contracting

DUBAI

1. New Romana General Trading L.L.C.
2. Al Rafidain Legal Translation Center
3. Al Ain Oilfield Services Co. L.L.C.
4. Kawadar International Employment Services

MALAYSIA

1. Gonma Security SDN BHD
2. Tiger Force Security SDN BHD
3. Wai Hang Shoes Company SDN BHD
4. Permai Cleaning Company SDN BHD
5. Linaco Company SDN BHD

KUWAIT

1. Group Bama
2. Global Resources Supplies Company